



Report Cover Sheet

Report to:	Trust Board	
Date of the Meeting:	27 January 2021	
Agenda Item:	P1-013-21	
Title:	Medical Consultant Appointments	
Report prepared by:	Catherine Hignett-Jones	
Executive Lead:	Jayne Shaw	
Status of the Report:	Public	Private

Paper previously considered by:	
Date & Decision:	

Purpose of the Paper/Key Points for Discussion:	To provide an overview of new consultant appointments undertaken from 1 st November to 31 December 2020.
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Action Required:	Discuss	
	Approve	
	For Information/Noting	Yes

Next steps required	
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The paper links to the following strategic priorities (please tick)

Deliver outstanding care locally	X	Collaborative system leadership to deliver better patient care	X
Retain and develop outstanding staff	X	Be enterprising	
Invest in research & innovation to deliver excellent patient care in the future	X	Maintain excellent quality, operational and financial performance	X

The paper relates to the following Board Assurance Framework (BAF) Risks

BAF Risk	Please Tick
1. If we do not optimise quality outcomes we will not be able to provide outstanding care	
2. If we do not prioritise the costs of the delivering the Transforming Cancer Care Programme we will not be able to maintain our long-term financial strength and make appropriate strategic investments.	
3. If we do not have the right infrastructure (estate, communication & engagement, information and technology) we will be unable to deliver care close to home.	
4. If we do not have the right innovative workforce solutions including education and development, we will not have the right skills, in the right place, at the right time to deliver the outstanding care.	X
5. If we do not have an organisational culture that promotes positive staff engagement and excellent health and well-being we will not be able to retain and attract the right workforce.	
6. If we fail to implement and optimise digital technology we will not deliver optimal patient outcomes and operational effectiveness.	
7. If we fail to position the organisation as a credible research partner we will limit patient access to clinical trials and affect our reputation as a specialist centre delivering excellent patient care in the future.	X
8. If we do not retain system-side leadership, for example, SRO for Cancer Alliance and influence the National Cancer Policy, we will not have the right influence on the strategic direction to deliver outstanding cancer services for the population of Cheshire & Merseyside.	
9. If we do not support and invest in entrepreneurial ideas and adapt to changes in national priorities and market conditions we will stifle innovative cancer services for the future.	
10. If we do not continually support, lead and prioritise improved quality, operational and financial performance, we will not provide safe, efficient and effective cancer services.	X

Equality & Diversity Impact Assessment

Are there concerns that the policy/service could have an adverse impact on:	YES	NO
Age		No
Disability		No
Gender		No
Race		No
Sexual Orientation		No
Gender Reassignment		No
Religion/Belief		No
Pregnancy and Maternity		No

If YES to one or more of the above please add further detail and identify if a full impact assessment is required.

Introduction

This paper provides an update to the Trust Board on consultant appointments in post between 1st November and 31 December 2020. There has been 1 consultant appointment during this period.

A short biography and account of achievements for the Consultant appointment is provided as follows:

Name	<i>Cobben, David</i>
Job Title	<i>Consultant Clinical Oncologist</i>
Qualifications	<ul style="list-style-type: none">• <i>PhD , University of Groningen, The Netherlands</i>• <i>Surgical Training, University of Groningen</i>• <i>Radiation Oncology, Maastric Clinic, The Netherlands</i>• <i>Medicine, Maastricht University, The Netherlands</i>
Speciality	<i>Lung and Sarcoma</i>
GMC number	<i>7545786</i>
Membership/Appointments	<i>Royal College of Radiology</i>
Details	<i>Recently employed by The University of Manchester and The Christie NHS Foundation Trust as a Senior Lecturer and Honorary Consultant Clinical Oncologist in lung cancer radiotherapy. Responsible for undertaking Lung Cancer outpatient clinics in Wigan and at The Christie, and MDTs for the North West Sector. Previously employed by North West Cancer Centre, Radiotherapy Unit as a Consultant Clinical Oncologist for Lung, Breast and Rectal Cancer</i>