

Date: 24 February 2020

**Re: Freedom of Information Request**  
**Ref: 33 - 2020**

Thank you for your email dated the 31st January 2020, requesting information relating to staffing spend.

The information that you require is as follows:

***1 – Spend in £ by staff groups below of permanent spend on permanent recruitment placed via an agency***

**Staff groups:**

- Medical staffing
- Nursing
- Allied Health Professionals

Staff Group	2018-19	2019-20
Medical Staffing	1,028k	£1,440k
Nursing	119k	£29k
Allied Health Professionals	Nil	Nil

***2 – Who are the responsible hiring managers for permanent recruitment of the above staffing groups?***

**Please Appendix 1**

**Part Exemption under S40. Personal Information**

**Please note we can only provide the names of the more senior staff in public facing roles. For all other roles within our Trust, staff names are exempt under Section 40; Personal Information of the Freedom of Information**

**Act 2000 as to release the employees' names into the public domain is in breach of the Data Protection Act**

**2018 and in breach of one or more the Data Protection Principles.**

**3 – Which agencies does the trust currently use and what fee's / percentage of salary do they charge per placement?**

**The Trust uses the following agencies:**

- ID Medical
- Engage Medical
- Locum Reach

**The fees are negotiated on an individual basis depending on the type of role and length of contract.**

**4 – Number of current open vacancies across the above staffing groups**

Staff Group	WTE
Medical Staffing	1.0
Nursing	12.6
Allied Health Professionals	2.0

Should you require any further information please do not hesitate to contact me on the email address provided below.

Please remember to quote the reference number above in any future communications.

If you are dissatisfied with the handling of your request, you have the right to ask for this to be investigated internally.

If you are dissatisfied with the information you have received, you have the right to ask for an internal review.

Both processes will be handled in accordance with our Trust's Freedom of Information Policy and the Freedom of Information Act 2000.

Internal investigation and internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Freedom of Information Review, The Clatterbridge Cancer Centre NHS Foundation Trust, Clatterbridge Road, Bebington, Wirral, CH63 4JY

If you are not satisfied with the outcome of the internal investigation/review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

**In order for us to ensure customer satisfaction and to monitor compliance with the Freedom of Information Act 2000, we would be grateful if you could take a couple of minutes to complete a short feedback form via the link below:**

**<https://www.surveymonkey.co.uk/r/H39RFMM>**

## Appendix 1

Line Manager	Department	Recruiting Manager
Alison Hastings	Trust Board	√
Angela Wendzicha	Executive Team	√
Arvind Arumainathan	Haemato-oncology Team	√
Carl Rowbottom	Physics Team	√
Carla Taylor	Delamere Wirral	√
Carol McCormick	Interventional Team	√
Caroline Brammer	Consultants Team	√
Catherine Leith	Finance Team	√
Catrin Wilde	WOD	√
Chris Done	Fundraising Team	√
Christine Muir	Haemato-oncology Team	√
Colette Parkinson	WOD	√
Darren Cross	IM&T Team	√
Deborah Kretzer	Infection Control Team	√
Edna Lawson	Haemato-oncology Team	√
Elizabeth Morgan	I.C. Management Team	√
Emma Anstey	Haemato-oncology Team	√
Emma Daley	Advanced Nursing Team	√
Emma Whitby	Commercial Trials Team	√
Fiona Courtnell	Delamere Outpatients Team	√
Fiona Keys	Finance Team	√
Francis Yip	Delamere Team	√
Gillian Heap	R&I	√
Gillian Murphy	CGST	√
Greg O'Mara	IM&T Team	√
Helen Clarke	Pharmacy Team	√
Helen Flint	Pharmacy Team	√
Helen Purslow	Diagnostic Imaging	√
Helen Wong	CGST Team	√
Jackie Rooney	CGST Team	√
James Crowther	IM&T Team	√
James Thomson	Executive Team	√
Jane Tinsley	Haemato-oncology Team	√
Janet Charnock	Finance Team	√
Janine Ross	Delamere Team	√
Jayne Kelly	Pharmacy Team	√
Jayne Shaw	HR Team	√
Jennifer Grant	HR Team	√

Jo Kenyon	Medical Workforce Team	√
Jo McCaughey	Pharmacy Team	√
Joan Spencer	Executive Team	√
John Andrews	Finance Team	√
Julie Fenlon	Radiotherapy Team	√
Julie Massey	Radiotherapy Team	√
Karen Kay	CGST Team	√
Kate Gillon	HR Team	√
Kate Greaves	Clinical Education	√
Kieran Woods	Radiotherapy Team	√
Laura Ryder	Sulby/Triage Team	√
Linda Williams	Diagnostic Imaging Team	√
Liz Bishop	Executive Team	√
Liz Furmedge	Haemato-oncology Team	√
Louise Bunby	Radiotherapy Team	√
Lynne Benson	Delamere Team	√
Maria Maguire	Commerical Trials Team	√
Pamela Richardson	AHP Team	√
Pauline Jones	Delamere Outpatients Team	√
Priscilla Hetherington	Haemato-oncology Team	√
Rachael Gregory	Delamere Team	√
Rachel O'Sullivan	Radiotherapy Team	√
Rose Foulds	Haemato-oncology Team	√
Sara Clough	Matron Services Team	√
Sarah Barr	IM&T Team	√
Sarah Cubbin	CRcST Team	√
Sarah Mullis	Sulby/Triage Team	√
Sheena Khanduri	Executive Team	√
Sheila Lloyd	Executive Team	√
Steph Cambridge	Pharmacy Team	√
Stephen Elmer	Technical Services Team	√
Sue Fox	M.R. Management Team	√
Susan Wright	Diagnostic Imaging Team	√
Tabetha Darmon	CGST Team	√
Tracy Thomas	CRcST Team	√