

Date: 2 January 2020

**Re: Freedom of Information Request**  
**Ref: 372 - 2019**

Thank you for your email dated the 24th December 2019, requesting various information regarding recruitment drives abroad.

The information that you require is as follows:

**How much have you spent in each of the last three financial years on travelling abroad and recruitment costs in the selection and recruitment of foreign nurses or other staff for your trust?**

**For each recruitment exercise please state:**

- 1. The number of staff who were sent to the foreign country to facilitate the recruitment drive. Provide a breakdown of staff stating how many were your direct employees and how many were agency staff.**  
**0**
- 2. The total cost to the trust of the recruitment exercise including flights and accommodation.**  
**0**
- 3. The city and country that were visited as part of the exercise, and the dates that they were in the foreign country.**  
**Not applicable, there have been no overseas selection or recruitment activity undertaken by the Trust in the financial years 16/16, 17/18 or 18/19.**
- 4. The type of staff (job description) that it was hoped would be recruited.**  
**Not applicable.**
- 5. The number of staff from the recruitment drive that were recruited and started work at your Trust.**

**Not applicable**

**Please limit the search to just those where the bills for the recruitment drive were paid in any of the last three financial years (16/17), (17/18) and (18/19).**

Should you require any further information please do not hesitate to contact me on the email address provided below.

Please remember to quote the reference number above in any future communications.

If you are dissatisfied with the handling of your request, you have the right to ask for this to be investigated internally.

If you are dissatisfied with the information you have received, you have the right to ask for an internal review.

Both processes will be handled in accordance with our Trust's Freedom of Information Policy and the Freedom of Information Act 2000.

Internal investigation and internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Freedom of Information Review, The Clatterbridge Cancer Centre NHS Foundation Trust, Clatterbridge Road, Bebington, Wirral, CH63 4JY

If you are not satisfied with the outcome of the internal investigation/review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

**In order for us to ensure customer satisfaction and to monitor compliance with the Freedom of Information Act 2000, we would be grateful if you could take a couple of minutes to complete a short feedback form via the link below:**

**<https://www.surveymonkey.co.uk/r/H39RFMM>**