

Date: 14 November 2019

Re: Freedom of Information Request
Ref: 296 - 2019

Thank you for your email dated the 19th October 2019, requesting information with regards to staff compensation payments.

The information that you require is as follows:

May you please provide the following:

1) The total amount of compensation payments paid out to NHS staff

- a) **May you please provide the figures per year within the past three financial years (2019/18, 2018/17, and 2017/2016)**
i.e. in 2018/17, the Trust paid out 10 compensation claims to staff

In 2018/19 the Trust paid out 1 compensation claim to staff
In 2017/18 the Trust paid out 1 compensation claim to staff
In 2016/17 the Trust paid out 1 compensation claim to staff

2) The total cost of compensation payments paid out to NHS staff

- a) **May you please provide the figures per year within the past three financial years (2019/18, 2018/17, and 2017/2016)**
i.e. in 2018/17, the Trust paid out 10 compensation claims amounting to £35,000

In 2018/19 the Trust paid out £3k
In 2017/18 the Trust paid out £3k
In 2016/17 the Trust paid out £3k

3) In each instance, may you please further detail on the nature/ reason behind the compensation payments for example, exposure to toxic substances, assaults from patients, slips / falls on the ward

- a) **i.e. in 2018/17, the Trust paid out 10 compensation claims amounting to £35,000. 6 claims related to exposure of toxic substances and 4 claims related to individuals who suffered slips/ falls on the ward**

All three of these compensation payments were due to needlestick injuries.

Should you require any further information please do not hesitate to contact me on the email address provided below.

Please remember to quote the reference number above in any future communications.

If you are dissatisfied with the handling of your request, you have the right to ask for this to be investigated internally.

If you are dissatisfied with the information you have received, you have the right to ask for an internal review.

Both processes will be handled in accordance with our Trust's Freedom of Information Policy and the Freedom of Information Act 2000.

Internal investigation and internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Freedom of Information Review, The Clatterbridge Cancer Centre NHS Foundation Trust, Clatterbridge Road, Bebington, Wirral, CH63 4JY

If you are not satisfied with the outcome of the internal investigation/review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

In order for us to ensure customer satisfaction and to monitor compliance with the Freedom of Information Act 2000, we would be grateful if you could take a couple of minutes to complete a short feedback form via the link below:

<https://www.surveymonkey.co.uk/r/H39RFMM>

Kind Regards,

Version: 1.0
Ref: ECGMFOIRE