



**The Clatterbridge
Cancer Centre**
NHS Foundation Trust

Clatterbridge Road
Bebington
Wirral
CH63 4JY

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Web: www.clatterbridgecc.nhs.uk

Date: 8 November 2019

Re: Freedom of Information Request
Ref: 291 - 2019

Thank you for your email dated the 14th October 2019, requesting information relating to bank/agency staff and current vacancies.

The information that you require is as follows:

Please see Appendix 1 and 2

Should you require any further information please do not hesitate to contact me on the email address provided below.

Please remember to quote the reference number above in any future communications.

If you are dissatisfied with the handling of your request, you have the right to ask for this to be investigated internally.

If you are dissatisfied with the information you have received, you have the right to ask for an internal review.

Both processes will be handled in accordance with our Trust's Freedom of Information Policy and the Freedom of Information Act 2000.

Internal investigation and internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Freedom of Information Review, The Clatterbridge Cancer Centre NHS Foundation Trust, Clatterbridge Road, Bebington, Wirral, CH63 4JY

If you are not satisfied with the outcome of the internal investigation/review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

In order for us to ensure customer satisfaction and to monitor compliance with the Freedom of Information Act 2000, we would be grateful if you could take a couple of minutes to complete a short feedback form via the link below:

<https://www.surveymonkey.co.uk/r/H39RFMM>

Appendix 1

1. Please could you confirm your current bank spend (FY 18/19), broken down by the following staff groups:

- a. Nursing staff = 58k
 - b. Medical locums (Doctors) = NIL
 - c. AHP/HSS = NIL
 - d. Other clinical = 168k
 - e. Non-clinical = 23k
- TOTAL = 249k total**

2. Please confirm your current bank fill rate (FY 18/19), broken down by the following staff groups:

- a. Nursing staff
- b. Medical locums (Doctors)
- c. AHP/HSS
- d. Other clinical
- e. Non-clinical

Following a scoping exercise completed by our Workforce & Organisational Development Department, it has become evident that in order to meet the full requirements of this question, there would be a significant impact on both time and workload within the Trust. As our Trust was not wholly on e-roster during this time, this information is not held centrally and would be held within individual teams and departments. It would therefore require a member of staff to request this data from a large number of sources and extract the information requested. It is estimated that this would be in excess of 18 hours. However, going forward, this information will be provided to us by NHS Professionals.

3. Please could you confirm your current agency spend (FY 18/19), broken down by the following staff groups:

- a. Nursing staff = 119k
- b. Medical locums (Doctors) = 913k
- c. AHP/HSS = 55k
- d. Other clinical = NIL
- e. Non-clinical = 182k

TOTAL = 1,269k total

4. Please could you confirm your current agency engagement procedure (i.e. MV, PSL etc) and which agencies you are currently working with, broken down by the following staff groups:

- a. Nursing staff - None
- b. Medical locums (Doctors) - Neutral Vendor
- c. AHP/HSS - None
- d. Other clinical - None
- e. Non-clinical - None

All Groups are sourced through NHS Improvement approved framework agreements. However, we also use Liaison to support with medical staff requirements.

List of agencies on framework agreements attached in Appendix 2.

5. Do you have DE supplier, if so who, broken down by staff group? When is the expiry date for this contract?

Yes, please see below:

Liaison	Medical locums	January 2022
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6. Do you have an MV supplier, if so who, broken down by staff group? When is the expiry date for this contract?

No, we do not have an MV supplier.

7. Do you have an external Bank supplier, if so who, broken down by staff group? When is the expiry date for this contract?

The Trust is currently in the process of implementing NHS Professionals. With effect from 11th November 2019 Nursing & Midwifery bank will be provided by NHSP with all other staff groups going live before 31st March 2020.

8. Please could you confirm what your agency spend is for permanent staff in the past 24 months, broken down by the following staff groups. How much of this is international recruitment?

- a. Nursing staff
- b. Medical locums (Doctors)
- c. AHP/HSS
- d. Other clinical
- e. Non-clinical

Following a scoping exercise completed by our Workforce & Organisational Development Department and Finance Department, it has become evident that in order to meet the full requirements of this question, there would be a

significant impact on both time and workload within the Trust. As the information requested is not held centrally, in order to collate this information would require a member of staff to request, manually review, and cross reference a large number of invoices against other information resources, and extract the requested information. It is estimated that this would be in excess of 18 hours.

9. How many permanent vacancies do you have as per the below table. Do you have a current supplier for these roles?

	A&E	Surgery	Medicine	Paediatrics	T&O	Radiology	Cardiology	General Practice	Anaesthetics
FY1									
FY2									
SP 1&2									
SP 3&4									
Speciality Doctor									
Associate Specialist									
Consultant						1 Vacancy Supplier: LocumReach			

Appendix 2

Full Agency Name	CCS	Service provided
MSI Recruitment		MEDICAL LOCUMS (T1)
Total Assist Recruitment		MEDICAL LOCUMS (T1)
Medsol Healthcare		MEDICAL LOCUMS (T1)
Medilink Consulting		MEDICAL LOCUMS (T1)
Castlerock Resourcing Group t/a CRG Doctors		MEDICAL LOCUMS
National Locums		MEDICAL LOCUMS
Doctors on Call		MEDICAL LOCUMS
DRC Locums		MEDICAL LOCUMS
Athona Recruitment		MEDICAL LOCUMS
RIG Locums		MEDICAL LOCUMS
Pulse Healthcare		MEDICAL LOCUMS
Holt Doctors		MEDICAL LOCUMS
Surgi-Call Locums		MEDICAL LOCUMS
Interact Medical		MEDICAL LOCUMS
HCL Doctors		MEDICAL LOCUMS
First Medical Staffing Solutions		MEDICAL LOCUMS
Accident and Emergency Agency		MEDICAL LOCUMS
The Locum Consultancy		MEDICAL LOCUMS
ID Medical		MEDICAL LOCUMS
Medacs Healthcare		MEDICAL LOCUMS
Team 24		NURSING & CARE
National Locums		NURSING & CARE
Coyle Personnel		NURSING & CARE
MSI Recruitment		NURSING & CARE
DRC Locums		NURSING & CARE
Keystone		NURSING & CARE
Healthcare Locums t/a HCL Nursing		NURSING & CARE
TFS Healthcare		NURSING & CARE
Precedo Healthcare		NURSING & CARE
Pertemps Medical		NURSING & CARE
Ferrilux t/a 247 Professional Health		NURSING & CARE
TNA Medical		NURSING & CARE
Medacs Healthcare		NURSING & CARE
Day Webster		NURSING & CARE
Your World Recruitment		NURSING & CARE
Total Assist Nursing		NURSING & CARE

Mayday Healthcare		NURSING & CARE
Castlerock Resourcing Group		NURSING & CARE
ID Medical		NURSING & CARE
Pulse Healthcare		NURSING & CARE
The Locum Agency t/a TLA		AHP/HSS (T1)
Coyle Personnel		AHP/HSS (T1)
Sugarman Medical		AHP/HSS (T1)
Pulse Healthcare		AHP/HSS (T1)
Castlerock Resourcing Group		AHP/HSS (T1)
MedicsPro		AHP/HSS (T1)
Medillink Consulting		AHP/HSS (T1)
Atlantis Medical		AHP/HSS (T1)
ID Medical		AHP/HSS (T1)
Pertemps Medical		AHP/HSS (T1)
Day Webster		AHP/HSS (T1)
MSI Recruitment		AHP/HSS (T1)
Sensible Locums t/a Sensible Staffing		AHP/HSS (T1)
The Placement Group		AHP/HSS (T1)
Piers Meadow Recruitment		AHP/HSS (T1)
Your World Recruitment		AHP/HSS (T1)
Medacs Healthcare		AHP/HSS (T1)
HCL Healthcare		AHP/HSS (T1)
Maxxima		AHP/HSS (T1)
RIG Healthcare		AHP/HSS (T1)