



**The Clatterbridge
Cancer Centre**
NHS Foundation Trust

Clatterbridge Road
Bebington
Wirral
CH63 4JY

Tel: 0151 556 5000
Web: www.clatterbridgecc.nhs.uk

Date: 3 October 2019

Re: Freedom of Information Request
Ref: 262 - 2019

Thank you for your email dated the 18th September 2019 requesting information regarding recruitment of international staff.

The information that you require is as follows:

Under the Freedom of Information Act I would like to request copies of some information known to trust.

An excel sheet with the same questions are also attached with the email for your convenience.

Please disclose:

- a. **How many times each year from August 2015 to August 2019 did the trust send representatives abroad to recruit international staff for the trust?**
- b. **What was the cost of sending the staff in a) abroad each year for every year between August 2015 to August 2019?**
- c. **Please specify the names of the countries the trust recruited from and how many times they were visited by trust staff during the period specified above?**
- d. **Did the trust use any foreign recruitment agencies?**
- e. **If the answer to d) is yes what were their names?**

Please see Appendix 1

Should you require any further information please do not hesitate to contact me on the email address provided below.

Please remember to quote the reference number above in any future communications.

If you are dissatisfied with the handling of your request, you have the right to ask for this to be investigated internally.

If you are dissatisfied with the information you have received, you have the right to ask for an internal review.

Both processes will be handled in accordance with our Trust's Freedom of Information Policy and the Freedom of Information Act 2000.

Internal investigation and internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Freedom of Information Review, The Clatterbridge Cancer Centre NHS Foundation Trust, Clatterbridge Road, Bebington, Wirral, CH63 4JY

If you are not satisfied with the outcome of the internal investigation/review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

In order for us to ensure customer satisfaction and to monitor compliance with the Freedom of Information Act 2000, we would be grateful if you could take a couple of minutes to complete a short feedback form via the link below:

<https://www.surveymonkey.co.uk/r/H39RFMM>

Appendix 1

Name of trust	A) How many times each year from August 2015 to August 2019 did the trust send representatives abroad to recruit international staff for the trust?	B)What was the cost of sending the staff in a) abroad each year for every year between August 2015 to August 2019?	c)Please specify the names of the countries the trust recruited from and how many times they were visited by trust staff during the period specified above?	d)Did the trust use any foreign recruitment agencies?	E)If the answer to d) is yes what were their names?
The Clatterbridge Cancer Centre NHS Foundation Trust	0	£0	Not Applicable, see answers to questions A & B	Not Applicable, see answers to questions A & B	Not Applicable, see answers to questions A & B