



**The Clatterbridge  
Cancer Centre**  
NHS Foundation Trust

Clatterbridge Road  
Bebington  
Wirral  
CH63 4JY

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Web: [www.clatterbridgecc.nhs.uk](http://www.clatterbridgecc.nhs.uk)

Date: 18 September 2019

**Re: Freedom of Information Request**  
**Ref: 243 - 2019**

Thank you for your email dated the 30<sup>th</sup> August 2019, requesting information regarding junior doctors.

The information that you require is as follows:

**As of April 1<sup>st</sup> 2019, 2018, 2017, 2016, & 2015:**

- 1. How many Junior Doctors\* do you have at your Trust?**
- 2. What percentage of Junior Doctors declared their sexuality as Heterosexual?**
- 3. What percentage of Junior Doctors declared their sexuality as non-Heterosexual?**
- 4. What percentage of Junior Doctors chose not to declare their sexuality?**
- 5. What percentage of Junior Doctors chose not to declare their gender?**
- 6. What percentage of Junior Doctors chose not to declare their ethnicity?**
- 7. What percentage of Junior Doctors chose not to declare their marital status?**
- 8. What percentage of Junior Doctors chose not to declare they have a disability?**

**9. What percentage of Junior Doctors chose not to declare their religion?**

**\*For the purpose of this request please consider any qualified doctor in a formal training programme to be a Junior Doctor. Please do not include medical students, consultants, staff & associate grade doctors or locum doctors.**

**Please provide the information by populating the following table:**

	As of April 1st 2015	As of April 1st 2016	As of April 1st 2017	As of April 1st 2018	As of April 1st 2019
How many Junior Doctors do you have at your Trust?	22	22	24	21	22
What percentage of Junior Doctors declared their sexuality as Heterosexual?	*	*	*	*	*
What percentage of Junior Doctors declared their sexuality as non-Heterosexual?	*	*	*	*	*
What percentage of Junior Doctors chose not to declare their sexuality?	*	*	*	*	*
What percentage of Junior Doctors chose not to declare their gender?	*	*	*	*	*
What percentage of Junior Doctors chose not to declare their ethnicity?	*	*	*	*	*
What percentage of Junior Doctors chose not to declare their marital status?	*	*	*	*	*
What percentage of Junior Doctors chose not to declare they have a disability?	*	*	*	*	*
What percentage of Junior Doctors chose not to declare their religion?	*	*	*	*	*

**\* Information not held - Junior Doctors are placed at the Trust by the Lead Employer, information relating to equality, diversity and inclusion would be held by them, therefore the Trust is only able to respond to the first question.**

Should you require any further information please do not hesitate to contact me on the email address provided below.

Please remember to quote the reference number above in any future communications.

If you are dissatisfied with the handling of your request, you have the right to ask for this to be investigated internally.

If you are dissatisfied with the information you have received, you have the right to ask for an internal review.

Both processes will be handled in accordance with our Trust's Freedom of Information Policy and the Freedom of Information Act 2000.

Internal investigation and internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Freedom of Information Review, The Clatterbridge Cancer Centre NHS Foundation Trust, Clatterbridge Road, Bebington, Wirral, CH63 4JY

If you are not satisfied with the outcome of the internal investigation/review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.