

Clatterbridge Road Bebington Wirral CH63 4JY

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Date: 6 September 2019

Re: Freedom of Information Request

Ref: 221 - 2019

Thank you for your email dated the 8th August 2019, requesting information regarding staff banks.

The information that you require is as follows:

Following up on the survey that was conducted by NHS Improvement in July 2017 to find out where trusts were using local staff banks, I am writing to you under the Freedom of Information Act to understand where your trust is now in terms of the progress it has made in relation to having already established or is working towards establishing a collaborative bank across your Integrated Care System ('ICS') or Sustainability Transformation Partnership ('STP') footprint.

As stated in NHS Improvement's *Making effective use of staff banks toolkit*, published in December 2017, there is no 'one size fits all' model for collaborative banks. They can either cover a specific staff group or all staff groups. They can stretch across two trusts or as wide as an STP or region. They can be a shared digital platform or a shared back office, e.g. payroll or a hub and spoke model or a shared pool of workers or a fully integrated staff bank.

However, rather than list several questions of you, I would instead appreciate it if you would please simply confirm by means of a statement similar to those given below where your Trust is now. For example:

- "our Trust is not working collaboratively, but is looking to do so over the next few years with other trusts across the ICS or STP footprint"; or
- "our Trust is working collaboratively with at least one other Trust within the STP footprint but not the footprint as a whole, sharing a digital platform and pool of workers in the following staffing categories: registered nursing & midwifery and medical & dental. We are working towards establishing a fully integrated bank over the next five years"; or
- "our Trust is part of a fully integrated staff bank across our ICS or STP footprint for all staffing categories".

The Clatterbridge Cancer Centre is not currently working collaboratively but is pro-actively working towards this for all staffing categories over the next 12 months.

Should you require any further information please do not hesitate to contact me on the email address provided below.

Please remember to quote the reference number above in any future communications.

If you are dissatisfied with the handling of your request, you have the right to ask for this to be investigated internally.

If you are dissatisfied with the information you have received, you have the right to ask for an internal review.

Both processes will be handled in accordance with our Trust's Freedom of Information Policy and the Freedom of Information Act 2000.

Internal investigation and internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Freedom of Information Review, The Clatterbridge Cancer Centre NHS Foundation Trust, Clatterbridge Road, Bebington, Wirral, CH63 4JY

Version: 1.0 Ref: ECGMFOIRE If you are not satisfied with the outcome of the internal investigation/review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

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