



**The Clatterbridge
Cancer Centre**
NHS Foundation Trust

Clatterbridge Road
Bebington
Wirral
CH63 4JY

Tel: 0151 556 5000
Web: www.clatterbridgecc.nhs.uk

Date: 18 April 2019

Re: Freedom of Information Request
Ref: 87- 2019

Thank you for your email dated 29th March 2019 requesting information in regards to allegations against staff.

The information that you require is as follows:

1. The name of your trust

The Clatterbridge Cancer Centre NHS Foundation Trust

2. For each of the last five calendar years, 2014, 2015, 2016, 2017 and 2018, please state the number of allegations AGAINST a staff member of:

- Sexual misconduct

2014- 0

2015- 0

2016- In accordance with the Data Protection Act 2018 our Trust is unable to release the information requested. The Clatterbridge Cancer Centre NHS Foundation Trust is a relatively small Trust and by providing this level of detail where the number of allegations is less than or equal to five increases any 'potential' risk of this data becoming identifiable information and thereby contravening one or more of the Data Protection Principles by releasing it into the public domain. Confidentiality is expected in such matters. This information is therefore exempt under Section 40: Personal Information, of the Freedom of Information Act 2000.

2017- 0

2018 - 0

- **Sexual harassment**

2014 - 0

2015 - 0

2016 - In accordance with the Data Protection Act 2018 our Trust is unable to release the information requested. The Clatterbridge Cancer Centre NHS Foundation Trust is a relatively small Trust and by providing this level of detail where the number of allegations is less than or equal to five increases any 'potential' risk of this data becoming identifiable information and thereby contravening one or more of the Data Protection Principles by releasing it into the public domain. Confidentiality is expected in such matters. This information is therefore exempt under Section 40: Personal Information, of the Freedom of Information Act 2000.

2017 - 0

2018 - 0

- **Sexual assault**

2014 - 0

2015 - 0

2016 - 0

2017 - 0

2018 - 0

- **Rape**

2014 - 0

2015 - 0

2016 - 0

2017 - 0

2018 - 0

3. For each of the allegations received, please state:

- **Whether the alleged victim was a member of the public, patient or health worker**

In accordance with the Data Protection Act 2018 our Trust is unable to release the information requested. The Clatterbridge Cancer Centre NHS Foundation Trust is a relatively small Trust and by providing this level of detail where the number of allegations is less than or equal to five increases any 'potential' risk of this data becoming identifiable information and thereby contravening one or more of the Data Protection Principles by releasing it into the public domain. Confidentiality is expected in such matters. This information is therefore exempt under Section 40: Personal Information, of the Freedom of Information Act 2000.

- **If health worker, whether they were staff, bank or agency**

As above

- **Brief details of allegations**

As above

- **Outcome of case (i.e. international investigation, staff members disciplined, sacked)**

As above

- **Whether allegations was referred to police**

No

- **In each case found to be proved, whether trust reported concerns about individual to the Healthcare Professional Alert Notices System (HPANs)?**

NA

4. Please specify the Trust's policy for alerting relevant authorities/future employers about UNREGISTERED/UNQUALIFIED

staff (e.g. nursing assistant or healthcare assistant) who are proven (by internal investigation) to have committed acts pertaining to sexual misconduct/sexual harassment/sexual assault/rape

Internal investigation via Trust's disciplinary procedure, report to authorities if necessary

Should you require any further information please do not hesitate to contact me on the email address provided below.

Please remember to quote the reference number above in any future communications.

If you are dissatisfied with the handling of your request, you have the right to ask for this to be investigated internally.

If you are dissatisfied with the information you have received, you have the right to ask for an internal review.

Both processes will be handled in accordance with our Trust's Freedom of Information Policy and the Freedom of Information Act 2000.

Internal investigation and internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Freedom of Information Review, The Clatterbridge Cancer Centre NHS Foundation Trust, Clatterbridge Road, Bebington, Wirral, CH63 4JY

If you are not satisfied with the outcome of the internal investigation/review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

In order for us to ensure customer satisfaction and to monitor compliance with the Freedom of Information Act 2000, we would be grateful if you could take a couple of minutes to complete a short feedback form via the link below:

<https://www.surveymonkey.co.uk/r/H39RFMM>