



**The Clatterbridge
Cancer Centre**
NHS Foundation Trust

Clatterbridge Road
Bebington
Wirral
CH63 4JY

Tel: 0151 556 5000
Web: www.clatterbridgecc.nhs.uk

Date: 5 March 2019

Re: Freedom of Information Request
Ref: 41- 2019

Thank you for your email dated 11th February 2019 requesting information regarding medical staff sickness.

The information that you require is as follows:

Please could I make the following request under the Freedom of Information Act?

- How many medical staff (doctors and nurses) were off sick in 2018 due to mental health reasons?

57 Nurses

Unfortunately, in accordance with the Data Protection Act 2018 our Trust is unable to release this information with regards to our Doctors. The Clatterbridge Cancer Centre NHS Foundation Trust is a relatively small Trust and by providing this level of detail where the number of staff is less than or equal to five increases any 'potential' risk of this data becoming identifiable information and thereby contravening one or more of the Data Protection Principles by releasing it into the public domain. Confidentiality is expected in such matters. This information is therefore exempt under Section 40: Personal Information, of the Freedom of Information Act 2000.

- Please could I have a breakdown of the figures for both doctors and nurses separately?

As above

- How many days in total were taken off due to mental health reasons in 2018?

1,717 calendar days in total

- How many medical staff (doctors and nurses) were off sick ten years earlier (2008) due to mental health reasons?

8 nurses

Unfortunately, in accordance with the Data Protection Act 2018 our Trust is unable to release this information with regards to our Doctors. The Clatterbridge Cancer Centre NHS Foundation Trust is a relatively small Trust and by providing this level of detail where the number of staff is less than or equal to five increases any 'potential' risk of this data becoming identifiable information and thereby contravening one or more of the Data Protection Principles by releasing it into the public domain. Confidentiality is expected in such matters. This information is therefore exempt under Section 40: Personal Information, of the Freedom of Information Act 2000.

- Please could I have a breakdown of the figures for both doctors and nurses separately for 2008?

As above

- How many days in total were taken off due to mental health reasons in 2008?

275 calendar days in total

- Please could I also request a breakdown of what categories comes under 'mental health' – e.g. stress etc.

- Anxiety
- Behavioural disorder
- Bipolar disorder
- Delusion disorder
- Depression
- Eating disorder
- Insomnia
- Manic disorder
- Obsessive compulsive disorder

- **Panic attacks**
- **Personality disorder**
- **Phobic disorders**
- **Psychosis**
- **Schizoaffective disorder**
- **Schizophrenia**
- **Self-harm**
- **Stress**
- **Other psychiatric illness**

Should you require any further information please do not hesitate to contact me on the email address provided below.

Please remember to quote the reference number above in any future communications.

If you are dissatisfied with the handling of your request, you have the right to ask for this to be investigated internally.

If you are dissatisfied with the information you have received, you have the right to ask for an internal review.

Both processes will be handled in accordance with our Trust's Freedom of Information Policy and the Freedom of Information Act 2000.

Internal investigation and internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Freedom of Information Review, The Clatterbridge Cancer Centre NHS Foundation Trust, Clatterbridge Road, Bebington, Wirral, CH63 4JY

If you are not satisfied with the outcome of the internal investigation/review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

In order for us to ensure customer satisfaction and to monitor compliance with the Freedom of Information Act 2000, we would be grateful if you could take a couple of minutes to complete a short feedback form via the link below:

<https://www.surveymonkey.co.uk/r/H39RFMM>