

Date: 31 October 2018

Re: Freedom of Information Request
Ref: 221-2018

Thank you for your email dated 15th October 2018 requesting information regarding salary loans, salary advances and salary sacrifice schemes for employees.

The information that you require is as follows:

Salary Loans

1. Does your organisation offer salary loans?
No
- a. If so, please state the name of your provider?
Not Applicable
- b. When did the trust go live with this service?
Not Applicable
- c. When does the contract end with your supplier?
Not Applicable
- d. What is the annual cost to the organisation in 17/18?
Not Applicable

2. Which staffing groups access salary loans i.e. nurses, medics, corporate staff etc?
Not Applicable

3. How many employees have signed up to this service? What is the employee split by staffing group? i.e. nurses, medics, corporate staff etc.
Not Applicable

4. Does your trust offer financial wellbeing advice?
Yes

- a. If so, please state the name of your provider?
Vivup
- b. What is the contract start and end dates?
26th April 2018 – 25th April 2019
- c. What is the annual cost to the organisation in 17/18?
Not Applicable

Salary Advances

- 1. Does your organisation offer faster salary payments? i.e. access to salary advances
No
 - a. If so, please state the name of your provider?
Not Applicable
 - b. When did the trust go live with this service?
Not Applicable
 - c. When does the contract end with your supplier?
Not Applicable
 - d. What is the annual cost to the organisation in 17/18?
Not Applicable
- 2. What payment period is offered? i.e. daily advances, weekly advances?
Not Applicable
- 3. Which staffing groups access the salary advances?
Not Applicable
- 4. On average, how many workers access this facility per week and per month?
Not Applicable
- 5. What is the cost to the workers to receive salary advancements?
Not Applicable

Salary Sacrifice

- 6. Does your organisation offer salary sacrifice schemes?
Yes
 - a. If so, please state the name of your provider?
Vivup
 - b. When did the trust go live with this service?
26th April 2018
 - c. When does the contract end with your supplier?
25th April 2019

- d. **What is the annual cost to the organisation in 17/18?**
Not Applicable
7. **What type of schemes does the organisation offer? i.e. car parking, childcare vouchers, technology etc?**
Child care vouchers, cycle to work, Gym membership, Home electronics, holiday scheme
8. **Has the organisation seen an improvement in staff retention or engagement because of the utilisation salary sacrifice schemes?**
Scheme not due to be reviewed until January 2018
a. **If yes, please provide further detail**
Not Applicable

Should you require any further information please do not hesitate to contact me on the email address provided below.

Please remember to quote the reference number above in any future communications.

If you are dissatisfied with the handling of your request, you have the right to ask for this to be investigated internally.

If you are dissatisfied with the information you have received, you have the right to ask for an internal review.

Both processes will be handled in accordance with our Trust's Freedom of Information Policy and the Freedom of Information Act 2000.

Internal investigation and internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Freedom of Information Review, The Clatterbridge Cancer Centre NHS Foundation Trust, Clatterbridge Road, Bebington, Wirral, CH63 4JY

If you are not satisfied with the outcome of the internal investigation/review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

In order for us to ensure customer satisfaction and to monitor compliance with the Freedom of Information Act 2000, we would be grateful if you could take a couple of minutes to complete a short feedback form via the link below:

<https://www.surveymonkey.co.uk/r/H39RFMM>