

Date: 7 June 2018

**Re: Freedom of Information Request**  
**Ref: 102-2018**

Thank you for your email dated 11th May 2018 requesting various information regarding Trust workforce and agency usage.

The information that you require is as follows:

**Q1: Staff vacancies:**

**What is your trust's a) FTE establishment and b) total FTE vacancies for each of the following staff groups, at 1 May 2017 and at 1 May 2018:**

- 1. All staff (including below groups)**
- 2. Hospital & Community Health Service Doctors**
- 3. Registered nurses**

	1 <sup>st</sup> May 2017		1 <sup>st</sup> May 2018	
	FTE Establishment	FTE Vacancies	FTE Establishment	FTE Vacancies
<b>All staff (including below groups)</b>	967.97	75.56	1152.49	98.42
<b>Hospital &amp; Community Health Service Doctors</b>	48.45	6.35	57.5	5.6
<b>Registered nurses</b>	186.61	8.64	251.05	33.06

**Q2: Agency cover:**

**How many FTE equivalent posts were covered by agency staff on Tuesday 3 April 2018 for each of the following groups:**

- 1. All staff (including below groups)**
- 2. Hospital & Community Health Service Doctors**
- 3. Registered nurses**

	<b>Tuesday 3<sup>rd</sup> April 2018</b>
	<b>FTE Equivalent covered by Agency</b>
<b>All staff (including below groups)</b>	3.71
<b>Hospital &amp; Community Health Service Doctors</b>	0.5
<b>Registered nurses</b>	0

**Q3: Agency staff:**

**How many individual agency staff have been working continuously (at least one shift per month) at the trust as of May 2018 for a) 3 months, b) 6 months and c) 12 months for the following groups:**

- 1. All staff (including below groups)**
- 2. Hospital & Community Health Service Doctors**
- 3. Registered nurses**

	<b>1<sup>st</sup> May 2018</b>		
	<b>3 months</b>	<b>6 months</b>	<b>12 months</b>
<b>All staff (including below groups)</b>	1	1	0
<b>Hospital &amp; Community Health Service Doctors</b>	0	0	0
<b>Registered nurses</b>	0	0	0

**Q4: Agency staff:**

**What is the longest that an individual agency worker have been working continuously (at least one shift per month) at the trust as of May 2018 for the following groups:**

- 1. All staff (including below groups)**
- 2. Hospital & Community Health Service Doctors**
- 3. Registered nurses**

	<b>As at 1<sup>st</sup> May 2018</b>
<b>All staff (including below groups)</b>	8 months
<b>Hospital &amp; Community Health Service Doctors</b>	2 months
<b>Registered nurses</b>	0

Should you require any further information please do not hesitate to contact me on the email address provided below.

Please remember to quote the reference number above in any future communications.

If you are dissatisfied with the handling of your request, you have the right to ask for this to be investigated internally.

If you are dissatisfied with the information you have received, you have the right to ask for an internal review.

Both processes will be handled in accordance with our Trust's Freedom of Information Policy and the Freedom of Information Act 2000.

Internal investigation and internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Freedom of Information Review, The Clatterbridge Cancer Centre NHS Foundation Trust, Clatterbridge Road, Bebington, Wirral, CH63 4JY

If you are not satisfied with the outcome of the internal investigation/review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

**In order for us to ensure customer satisfaction and to monitor compliance with the Freedom of Information Act 2000, we would be grateful if you could take a couple of minutes to complete a short feedback form via the link below:**

**<https://www.surveymonkey.co.uk/r/H39RFMM>**