



**The Clatterbridge  
Cancer Centre**  
NHS Foundation Trust

Clatterbridge Road  
Bebington  
Wirral  
CH63 4JY

Tel: 0151 556 5000  
Web: [www.clatterbridgecc.nhs.uk](http://www.clatterbridgecc.nhs.uk)

Date: 16<sup>th</sup> April 2018

**Re: Freedom of Information Request**  
**Ref: 71- 2018**

Thank you for your email dated 9<sup>th</sup> April 2018 requesting information regarding disciplinary proceedings over NHS staff using social media or instant messaging apps.

The information that you require is as follows:

**I would like this information for the calendar year to date, 2017, 2016, 2015, 2014 and 2013.**

**Please can you tell me:**

**\*How many people working at the trust have been subject to disciplinary proceedings for their use of instant messaging apps (e.g. WhatsApp, Facebook Messenger, Snapchat)?**

**No cases for years 2013, 2014, 2016 and 2017**

**2015 = Two**

**\*How many people working at the trust have been subject to disciplinary proceedings for their use of social media (e.g. Facebook, Twitter, Instagram)?**

**No cases for years 2013, 2014, 2016 and 2017**

**2015 = Two**

**\*Please tell me, for each case, the job title of the staff member concerned (e.g. junior doctor, consultant, nurse, administrative staff) and which**

**sanctions were applied (e.g. dismissal, formal warning, referral to professional regulator).**

**Case 1**

- A) Nursing Assistant**
- B) Formal warning**

**Case 2**

- A) Medical Technical Officer**
- B) Dismissal**

Should you require any further information please do not hesitate to contact me on the email address provided below.

Please remember to quote the reference number above in any future communications.

If you are dissatisfied with the handling of your request, you have the right to ask for this to be investigated internally.

If you are dissatisfied with the information you have received, you have the right to ask for an internal review.

Both processes will be handled in accordance with our Trust's Freedom of Information Policy and the Freedom of Information Act 2000.

Internal investigation and internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Freedom of Information Review, The Clatterbridge Cancer Centre NHS Foundation Trust, Clatterbridge Road, Bebington, Wirral, CH63 4JY

If you are not satisfied with the outcome of the internal investigation/review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

**In order for us to ensure customer satisfaction and to monitor compliance with the Freedom of Information Act 2000, we would be grateful if you could take a couple of minutes to complete a short feedback form via the link below:**

**<https://www.surveymonkey.co.uk/r/H39RFMM>**