



**The Clatterbridge
Cancer Centre**
NHS Foundation Trust

Clatterbridge Road
Bebington
Wirral
CH63 4JY

Tel: 0151 556 5000
Web: www.clatterbridgecc.nhs.uk

Date: 30th April 2018

Re: Freedom of Information Request
Ref: 67- 2018

Thank you for your email dated 3rd April 2018 requesting information regarding staff who have had their employment transferred from The Clatterbridge Cancer Centre NHS Foundation Trust to a consolidated company or companies.

The information that you require is as follows:

Please can you inform me how may staff have had their employment transferred from The Clatterbridge Cancer Centre NHS Foundation Trust to each of the following consolidated company or companies by the latest date for which figures are available:

The Clatterbridge Pharmacy Limited – 0

Clatterbridge Propcare Services Limited - 6

Please can you provide a breakdown of what Agenda for Change pay bands those staff were on at the point when they were transferred to the consolidated subsidiary.

The Clatterbridge Pharmacy Limited - N/A

Clatterbridge Propcare Services Limited:

AfC Band	Number of staff
3	1
5	1
6	3
8c	1

I would be grateful if you could inform me:

- (a) Whether any staff who were transferred to the named consolidated subsidiary or subsidiaries, and who remain employed by that company or companies, are no longer paid according to the Agenda for Change pay scales;

The Clatterbridge Pharmacy Limited - N/A

Clatterbridge Propcare Services Limited- N/A

- (b) Whether any staff have been hired to work for such consolidated subsidiary or subsidiaries that are controlled by The Clatterbridge Cancer Centre NHS Foundation Trust on terms that fall outside of Agenda for Change scales.

The Clatterbridge Pharmacy Limited - All staff are outside of AfC

Clatterbridge Propcare Services Limited - Yes

Can you also inform me for what reason the Trust created the named consolidated company or companies. In all cases, should the identified company have subsequently been renamed, I would like the scope of the request to be inclusive of the renamed company.

Our subsidiaries have been innovative in developing better ways of delivering services to improve patient experience:

- The Clatterbridge Pharmacy Ltd (CPL): was created to provide a better and more timely responsive out-patient and specialist cancer dispensing service, and more latterly drug procurement services on behalf of The Clatterbridge Cancer Centre NHSFT. The establishment of CPL brought provision of these services into the Clatterbridge Group, and put the company on a 'level playing field' to other private sector and community pharmacies.**
- PropCare: was established to provide a more client focused and responsive delivery of hard and soft facilities management service across the sites operated by The Clatterbridge Cancer Centre NHSFT. PropCare's role also includes oversight, project management, construction and operation under concession of the new Clatterbridge Cancer Centre being built in central Liverpool.**

Should you require any further information please do not hesitate to contact me on the email address provided below.

Please remember to quote the reference number above in any future communications.

If you are dissatisfied with the handling of your request, you have the right to ask for this to be investigated internally.

If you are dissatisfied with the information you have received, you have the right to ask for an internal review.

Both processes will be handled in accordance with our Trust's Freedom of Information Policy and the Freedom of Information Act 2000.

Internal investigation and internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Freedom of Information Review, The Clatterbridge Cancer Centre NHS Foundation Trust, Clatterbridge Road, Bebington, Wirral, CH63 4JY

If you are not satisfied with the outcome of the internal investigation/review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

In order for us to ensure customer satisfaction and to monitor compliance with the Freedom of Information Act 2000, we would be grateful if you could take a couple of minutes to complete a short feedback form via the link below:

<https://www.surveymonkey.co.uk/r/H39RFMM>