

Clatterbridge Road Bebington Wirral CH63 4JY

Tel: 0151 556 5000 Web: www.clatterbridgecc.nhs.uk

Date: 11th January 2018

Re: Freedom of Information Request

Ref: 221- 2017

Thank you for your email dated 13th December 2017 requesting various information with regards to Grades 6 and above, non-clinical staff.

Please find our response below:

Under the FOI Act, can you please provide a <u>spreadsheet</u> containing the following raw data for all Grades 6 and above, non-clinical staff:

Gender
Current role
Current band

Starting salary in current role (pro rata) Year started in current role Years NHS service Current salary (pro rata) Qualification level (GCSE or equivalent, 'A' level or equivalent, Degree or equivalent, Masters or higher) Number of, and durations, of breaks in NHS service

Our Trust is unable to release the information you have requested. Our Trust is a relatively small Trust and by narrowing down the information to the level you have requested may produce small number data which increases any 'potential' risk of this data becoming identifiable information and thereby contravening one or more of the Data Protection Principles by releasing it into the public domain. Confidentiality is expected in such matters. This information is therefore exempt under Section 40: Personal Information, of the Freedom of Information Act 2000.

Should you require any further information please do not hesitate to contact me on the email address provided below.

Please remember to quote the reference number above in any future communications.

If you are dissatisfied with the handling of your request, you have the right to ask for this to be investigated internally.

If you are dissatisfied with the information you have received, you have the right to ask for an internal review.

Both processes will be handled in accordance with our Trust's Freedom of Information Policy and the Freedom of Information Act 2000.

Internal investigation and internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Freedom of Information Review, The Clatterbridge Cancer Centre NHS Foundation Trust, Clatterbridge Road, Bebington, Wirral, CH63 4JY

If you are not satisfied with the outcome of the internal investigation/review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

In order for us to ensure customer satisfaction and to monitor compliance with the Freedom of Information Act 2000, we would be grateful if you could take a couple of minutes to complete a short feedback form via the link below:

https://www.surveymonkey.co.uk/r/H39RFMM

Version: 1.0 Ref: ECGMFOIRE