

Council of Governors Meeting – 23 January 2017

Appointment of Non-Executive Directors – Recommended Candidates

Candidate A – David Teale (Change expertise)

David is currently the Chairman of SK Solutions where he has been instrumental in removing the direct involvement of the Local Authority from the Board and for moving an underperforming company into a robust, commercially-focused and viable business.

David has a career history of large scale change. His last executive role was CEO of North of England Excellence. Previously to that he had been Managing Director of Manchester Airports Group. He managed all operational services with circa 2000 staff and. £250m p.a. turnover providing services to 20m+ people. He also was responsible for the airport's £100m p.a. capital programme and the £170m Runway 2. He has also established new Governance arrangements at most of these organisations.

His previous NED experience has been with a number of organisation, including:-

- NED with NHS Business Services Authority
- Chair of Parkway Green Housing Trust and Wythenshawe Community Housing Group
- Chairman of Humberside International Airport

David lives in Wilmslow, Cheshire.

Subject to the agreement of the Council of Governors, David will formally join the Board on February 1st 2017.

Candidate B – Debbie Francis (Financial expertise)

Debbie has a significant financial and commercial career and is ACCA qualified, with a strong background in corporate governance and risk management. She is currently Managing Director of Direct Rail Services - it provides freight services to the nuclear industry as well as other services to Tesco and some passenger services nationally.

Prior to this she was LNW Route Finance & Commercial Director for Network Rail. The LNW route is the largest within Network Rail comprising 25% of the total business - she handled a budget of £1bn annually.

For 8 years she was MD for Enterprise Managed Services (£1bn t/o) dealing with a variety of infrastructure maintenance services to public sector and utility clients e.g. MOD & telecoms JVs, as well as housing JVs between Enterprise, Carillion and Atkins.

Earlier in her career she was Assistant Vice President for SAIC (science applications international corporation) which is a £6bn global organisation providing high tech scientific applications development to the US government and IT infrastructure maintenance to international oil, gas and utility companies. Debbie lives in Warrington.

Subject to the agreement of the Council of Governors, Debbie will commence her role on 1 August 2017.