



**The Clatterbridge
Cancer Centre**
NHS Foundation Trust

Clatterbridge Road
Bebington
Wirral
CH63 4JY

Tel: 0151 556 5000
Web: www.clatterbridgecc.nhs.uk

Date: 4 August 2022

Re: Freedom of Information Request
Ref: 229-2022

Thank you for your email dated the 5th July 2022, requesting information in relation to Permanent/International Recruitment.

The information you require is as follows:

Please could you provide the following information under the freedom of information act covering the last 12 months:

- 1. Has the Trust used agencies to recruit permanent/international doctors and if so which agencies were used?**
Yes, Bespoke Medical Solutions
- 2. Has the Trust used agencies to recruit permanent/international nurses and if so which agencies were used?**
Yes, NHSP
- 3. Has the Trust used agencies to recruit permanent/international allied health professionals and if so which agencies were used?**
Yes, GTEC
- 4. Has the Trust used agencies to recruit permanent/international non- medical non-clinical staff and if so which agencies were used?**
No
- 5. Please provide a breakdown of the number of staff placed as result of permanent/international recruitment using agencies split by; doctors, nurses, allied health professionals and non-medical non-clinical? Please also provide the associated costs broken down in the same format.**
Doctors: 1. £18,257.76
AHP: 2. GTEC - No costs able to be provided at the moment.

Nurses: 6. This is part of the NHSP costs above but the bulk of those costs are bank staff

6. **Does your Trust intend to recruit the before mentioned job roles on a permanent/international recruitment basis using an agency over the next 12 months?**

Yes

7. **What was the total permanent/international recruitment agency spend on the before mentioned job roles?-**

An accurate breakdown of costs cannot be provided at this point in time, as invoices have not yet been received from GTEC, and there are embedded costs from NHSP.

8. **What was your total temporary agency spend on the before mentioned job roles?**

£1,657,180.40

9. **Do you have a central recruitment team or an international recruitment lead?**

Yes

10. **The contact name of the person in charge of your procurement department for dealing with permanent/international recruitment?**

We use a central NHS service for this. Health Procurement Liverpool based at the Walton Centre Trust, Liverpool.

Should you require any further information please do not hesitate to contact me on the email address provided below.

Please remember to quote the reference number above in any future communications.

If you are dissatisfied with the handling of your request, you have the right to ask for this to be investigated internally.

If you are dissatisfied with the information you have received, you have the right to ask for an internal review.

Both processes will be handled in accordance with our Trust's Freedom of Information Policy and the Freedom of Information Act 2000.

Internal investigation and internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Freedom of Information Review, The Clatterbridge Cancer Centre NHS Foundation Trust, Clatterbridge Road, Bebington, Wirral, CH63 4JY

If you are not satisfied with the outcome of the internal investigation/review, you have the right to apply directly to the Information Commissioner for a decision.

The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

In order for us to ensure customer satisfaction and to monitor compliance with the Freedom of Information Act 2000, we would be grateful if you could take a couple of minutes to complete a short feedback form via the link below:

<https://forms.office.com/r/eLzHXi49Ea>



Kind Regards,

The Information Governance Team
Contact Email: ccf-tr.foi@nhs.net