



**The Clatterbridge
Cancer Centre**
NHS Foundation Trust

Clatterbridge Road
Bebington
Wirral
CH63 4JY

Tel: 0151 556 5000
Web: www.clatterbridgecc.nhs.uk

Date: 3 May 2022

Re: Freedom of Information Request
Ref: 94-2022

Thank you for your email dated the 25/03/2022, requesting information in relation to overtime, employment numbers and retention rates.

The information you require is as follows:

The total number of staff members who did not receive overtime pay for the years 2018, 2019, 2020, and 2021 respectively.

This data is provided by financial year based on headcount as at 31st March of the relevant year.

	Headcount as at 31.03	No of staff that received an OT payment within financial year	No of staff that did not receive an OT payment within financial year
Mar-18	1271	291	980
Mar-19	1348	258	1090
Mar-20	1458	291	1167
Mar-21	1577	261	1316
Mar-22	1690	195	1495

The total number of hours of unpaid overtime per year for the years 2018, 2019, 2020, and 2021 respectively.

The Trust does not record the number of unpaid overtime hours.

The total number of nurses and doctors in employment at the start of the years 2018, 2019, 2020, and 2021 respectively.

Year	Medical Staff in Employment	Nursing Staff in Employment
2018	67	309
2019	71	316
2020	69	335
2021	79	377

The total number of nurses and doctors who were newly employed during the years 2018, 2019, 2020, and 2021 respectively.

The Trust does not record the number of newly qualified staff employed.

Staff retention rates for the years 2018, 2019, 2020, and 2021 respectively.

Year	Start	End	Remain	Retention %
2018	1067	1258	935	87.63
2019	1259	1316	1091	86.66
2020	1320	1440	1148	86.97
2021	1433	1560	1268	88.49

Should you require any further information please do not hesitate to contact me on the email address provided below.

Please remember to quote the reference number above in any future communications.

If you are dissatisfied with the handling of your request, you have the right to ask for this to be investigated internally.

If you are dissatisfied with the information you have received, you have the right to ask for an internal review.

Both processes will be handled in accordance with our Trust's Freedom of Information Policy and the Freedom of Information Act 2000.

Internal investigation and internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Freedom of Information Review, The Clatterbridge Cancer Centre NHS Foundation Trust, Clatterbridge Road, Bebington, Wirral, CH63 4JY

If you are not satisfied with the outcome of the internal investigation/review, you have the right to apply directly to the Information Commissioner for a decision.

The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

In order for us to ensure customer satisfaction and to monitor compliance with the Freedom of Information Act 2000, we would be grateful if you could take a couple of minutes to complete a short feedback form via the link below:

<https://www.surveymonkey.co.uk/r/H39RFMM>

Kind Regards,

The Information Governance Team
Contact Email: ccf-tr.foi@nhs.net