



**The Clatterbridge  
Cancer Centre**  
NHS Foundation Trust

Clatterbridge Road  
Bebington  
Wirral  
CH63 4JY

Tel: 0151 556 5000  
Web: [www.clatterbridgecc.nhs.uk](http://www.clatterbridgecc.nhs.uk)

Date: 11 January 2022

Dear Alison

**Re: Freedom of Information Request**  
**Ref: 376-2021**

Thank you for your email dated the 14/12/21, requesting information in relation to nursing staff who have quit or resigned.

The information that you require is as follows:

- **From Jan 1st 2021 how many members of the nursing staff at your Trust have resigned/quit their employment?**  
**69 Nurses have left the Trust between 1<sup>st</sup> January 2021 and 30<sup>th</sup> November 2021.**
- **Of that number how many have left the NHS or nursing altogether?**  
**25 Nurses have indicated on their leaver forms that they are leaving for opportunities outside of the NHS.**
- **Can I have list of the reasons given why a member of staff decided to leave?**

Leaving Reason
Voluntary Resignation - Work Life Balance
Retirement Age - None
Voluntary Resignation - Relocation
Voluntary Resignation - Health
Voluntary Resignation - Promotion
Voluntary Resignation - Incompatible Working Relationships
Voluntary Resignation - To undertake further education or training
Voluntary Early Retirement - None
Voluntary Resignation - Child Dependants
Voluntary Resignation - Adult Dependants

- **What was the most common answer given, and by how many people?**  
**The most common reason for leaving was Voluntary Resignation – Work Life Balance which was recorded 24 leavers.**

Should you require any further information please do not hesitate to contact me on the email address provided below.

Please remember to quote the reference number above in any future communications.

If you are dissatisfied with the handling of your request, you have the right to ask for this to be investigated internally.

If you are dissatisfied with the information you have received, you have the right to ask for an internal review.

Both processes will be handled in accordance with our Trust's Freedom of Information Policy and the Freedom of Information Act 2000.

Internal investigation and internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Freedom of Information Review, The Clatterbridge Cancer Centre NHS Foundation Trust, Clatterbridge Road, Bebington, Wirral, CH63 4JY

If you are not satisfied with the outcome of the internal investigation/review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

**In order for us to ensure customer satisfaction and to monitor compliance with the Freedom of Information Act 2000, we would be grateful if you could take a couple of minutes to complete a short feedback form via the link below:**

**<https://www.surveymonkey.co.uk/r/H39RFMM>**

Kind Regards,

Margaret Moore  
Information Governance Administrator  
Contact Email: [ccf-tr.foi@nhs.net](mailto:ccf-tr.foi@nhs.net)