

Clatterbridge Road Bebington Wirral CH63 4JY

Tel: 0151 556 5000 Web: www.clatterbridgecc.nhs.uk

Date: 29th November 2021

## Re: Freedom of Information Request 325-2021

Thank you for your email dated the 4<sup>th</sup> November 2021, requesting information in relation to Workforce Funding.

The information that you require is as follows:

- 1. Does your trust or associated Integrated Care System (ICS) have access to funding or grants aimed at supporting one or more of the following workforce areas e.g. from NHS England & Improvement/NHSX/Health Education England etc. for purchase of technology or services
  - People Analytics
  - · Talent Management
  - Wellbeing
  - Engagement
  - Learning & Development
  - · Organisational Development
  - Recruitment and Retention
  - Flexible working
  - Diversity and inclusion
  - Growing your own talent through workforce planning with schools and universities
  - Funding is provided by NHS England for the recruitment of Health Care Support Workers in response to a national campaign across the NHS.
- 2. If yes, please indicate the amount of funding available and the name of the organisation that awarded the funding
  - NHS England, £54,000.

- 3. Please provide further detail on the purpose of the funding
  - To support the recruitment of Health Care Support Workers, to close the vacancy gap across the different regions, to support operations following Covid-19.
- 4. Has any of the funding been spent/planned to be spent so far? If yes, please provide further detail
  - Funding was spent on providing pastoral and mentor support for the HCSW and support their development and training in the role.
- 5. What date does the funding need to be used by?
  - March 2021.
- 6. What does your organisation use e.g. tools, third-party suppliers to capture ROI (Return on Investment) for any initiatives associated with the workforce areas listed in question 1?
  - The Clatterbridge Cancer Centre use Weekly Data returns to NHS England via regional framework reports.

Should you require any further information please do not hesitate to contact me on the email address provided below.

Please remember to quote the reference number above in any future communications

If you are dissatisfied with the handling of your request, you have the right to ask for this to be investigated internally.

If you are dissatisfied with the information you have received, you have the right to ask for an internal review.

Both processes will be handled in accordance with our Trust's Freedom of Information Policy and the Freedom of Information Act 2000.

Internal investigation and internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Freedom of Information Review, The Clatterbridge Cancer Centre NHS Foundation Trust, Clatterbridge Road, Bebington, Wirral, CH63 4JY.

If you are not satisfied with the outcome of the internal investigation/review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

In order for us to ensure customer satisfaction and to monitor compliance with

the Freedom of Information Act 2000, we would be grateful if you could take a couple of minutes to complete a short feedback form via the link below:

https://www.surveymonkey.co.uk/r/H39RFMM

Kind regards

Margaret Moore Information Governance Administrator Contact Email: ccf-tr.foi@nhs.net