



**The Clatterbridge  
Cancer Centre**  
NHS Foundation Trust

Clatterbridge Road  
Bebington  
Wirral  
CH63 4JY

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Web: [www.clatterbridgecc.nhs.uk](http://www.clatterbridgecc.nhs.uk)

Date: 30 November 2021

**Re: Freedom of Information Request**  
**Ref: 330-2021**

Thank you for your email dated the 8<sup>th</sup> November 2021, requesting information in relation to staffing vacancy rates and agency spend.

The information that you require is as follows:

**Please see Appendix 1 for our completed response spreadsheet.**

Should you require any further information please do not hesitate to contact me on the email address provided below.

Please remember to quote the reference number above in any future communications.

If you are dissatisfied with the handling of your request, you have the right to ask for this to be investigated internally.

If you are dissatisfied with the information you have received, you have the right to ask for an internal review.

Both processes will be handled in accordance with our Trust's Freedom of Information Policy and the Freedom of Information Act 2000.

Internal investigation and internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Freedom of Information Review, The Clatterbridge Cancer Centre NHS Foundation Trust, Clatterbridge Road, Bebington, Wirral, CH63 4JY

If you are not satisfied with the outcome of the internal investigation/review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

**In order for us to ensure customer satisfaction and to monitor compliance with the Freedom of Information Act 2000, we would be grateful if you could take a couple of minutes to complete a short feedback form via the link below:**

**<https://www.surveymonkey.co.uk/r/H39RFMM>**

# Appendix 1

## Data Input Cell

Please can you provide the average number of FTE vacancies for each year from FY2016/17 to FY2020/21 for the following 3 specialties. Please can you also state what the vacancy rate was as a percentage of the total FTEs in each staffing category:

FTE = Full Time Employee

## Average FTE vacancy

Staffing Provision	FY2020/21	FY2019/20	FY2018/19	FY2017/18	FY2016/17
	Average # of FTE vacancy	Average # of FTE vacancy	Average # of FTE vacancy	Average # of FTE vacancy	Average # of FTE vacancy
Consultant Anaesthetists	N/A	N/A	N/A	N/A	N/A
Consultant Obstetricians	N/A	N/A	N/A	N/A	N/A
Consultant Radiologist	3.12	3.33	4.08	1.37	2

## Vacancy Rate (Average Vacancy/Average FTEs)

Staffing Provision	FY2020/21	FY2019/20	FY2018/19	FY2017/18	FY2016/17
	Vacancy rate (%)	Vacancy rate (%)	Vacancy rate (%)	Vacancy rate (%)	Vacancy rate (%)
Consultant Anaesthetists	N/A	N/A	N/A	N/A	N/A
Consultant Obstetricians	N/A	N/A	N/A	N/A	N/A
Consultant Radiologist	52	55	63	34	50

Please provide the spend for your Trust for each year from FY2016/17 to FY2020/21 for bank staffing for the following categories:

## Bank Spending

Staffing Provision	FY2020/21	FY2019/20	FY2018/19	FY2017/18	FY2016/17
	Yearly Spending	Yearly Spending	Yearly Spending	Yearly Spending	Yearly Spending
Consultant Anaesthetists	N/A	N/A	N/A	N/A	N/A
Consultant Obstetricians	N/A	N/A	N/A	N/A	N/A
Consultant Radiologist	1,083,976.61	471,764.77	0	0	0

Please provide the volume of bank staff for your Trust for each year from FY2016/17 to FY2020/21 for the following categories:

## Bank Staff Volume

Staffing Provision	FY2020/21	FY2019/20	FY2018/19	FY2017/18	FY2016/17
	Volume	Volume	Volume	Volume	Volume
Consultant Anaesthetists	N/A	N/A	N/A	N/A	N/A
Consultant Obstetricians	N/A	N/A	N/A	N/A	N/A
Consultant Radiologist	3	1	0	0	0

Please provide the total spend for your Trust for each year from FY2016/17 to FY2020/21 for agency staffing for the following staffing categories

Total Agency Spending

Staffing Provision	FY2020/21	FY2019/20	FY2018/19	FY2017/18	FY2016/17
	Yearly Spending	Yearly Spending	Yearly Spending	Yearly Spending	Yearly Spending
Consultant Anaesthetists	N/A	N/A	N/A	N/A	N/A
Consultant Obstetricians	N/A	N/A	N/A	N/A	N/A
Consultant Radiologist	1,138,532.86	1,929,470.88	1,384,107.00	650,575.42	2,044,000.00

Please provide a breakdown of agency spending if possible between on-framework and off-framework and insert the data below

Agency Spending On-Framework

Staffing Provision	FY2020/21	FY2019/20	FY2018/19	FY2017/18	FY2016/17
	Yearly Spending	Yearly Spending	Yearly Spending	Yearly Spending	Yearly Spending
Consultant Anaesthetists	N/A	N/A	N/A	N/A	N/A
Consultant Obstetricians	N/A	N/A	N/A	N/A	N/A
Consultant Radiologist	**Exempt under S12	**Exempt under S12	**Exempt under S12	**Exempt under S12	**Exempt under S12

Agency Spending Off-Framework

Staffing Provision	FY2020/21	FY2019/20	FY2018/19	FY2017/18	FY2016/17
	Yearly Spending	Yearly Spending	Yearly Spending	Yearly Spending	Yearly Spending
Consultant Anaesthetists	N/A	N/A	N/A	N/A	N/A
Consultant Obstetricians	N/A	N/A	N/A	N/A	N/A
Consultant Radiologist	**Exempt under S12	**Exempt under S12	**Exempt under S12	**Exempt under S12	**Exempt under S12

Please provide the volume of agency staff for your Trust for each year from FY2016/17 to FY2020/21 for the following staffing categories

Total Agency Staff Volume

Staffing Provision	FY2020/21	FY2019/20	FY2018/19	FY2017/18	FY2016/17
	Volume	Volume	Volume	Volume	Volume
Consultant Anaesthetists	N/A	N/A	N/A	N/A	N/A
Consultant Obstetricians	N/A	N/A	N/A	N/A	N/A
Consultant Radiologist	**Exempt under S12	**Exempt under S12	**Exempt under S12	**Exempt under S12	**Exempt under S12

Please provide a breakdown of agency volume if possible between on-framework and off-framework and insert the data below

Agency Volume On-Framework

Staffing Provision	FY2020/21	FY2019/20	FY2018/19	FY2017/18	FY2016/17
	Volume	Volume	Volume	Volume	Volume
Consultant Anaesthetists	N/A	N/A	N/A	N/A	N/A
Consultant Obstetricians	N/A	N/A	N/A	N/A	N/A
Consultant Radiologist	**Exempt under S12	**Exempt under S12	**Exempt under S12	**Exempt under S12	**Exempt under S12

<b>Agency Volume Off-Framework</b>
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Staffing Provision	FY2020/21	FY2019/20	FY2018/19	FY2017/18	FY2016/17
	Volume	Volume	Volume	Volume	Volume
Consultant Anaesthetists	N/A	N/A	N/A	N/A	N/A
Consultant Obstetricians	N/A	N/A	N/A	N/A	N/A
Consultant Radiologist	**Exempt under S12	**Exempt under S12	**Exempt under S12	**Exempt under S12	**Exempt under S12

<b>**Exempt under S12 - Appropriate Limit</b>
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Following a scoping exercise completed by our Workforce & Organisational Development Department, it has become evident that in order to meet the full requirements of this request, there would be a significant impact on both time and workload within the Trust. This information is not held centrally as the use of agency is managed locally by managers within the Trust. To collate the data would require an individual to gather and review local records held within multiple departments across the organisation to assess whether they would fall within the scope of this request, and then manually extract the information required. It is estimated that this would take in excess of 18 hours.

Section 12 of the Act makes provision for public authorities to refuse requests for information where the cost of dealing with them would exceed the 'appropriate limit', which for local authorities is £450, or 18 hours (at £25 per hour). This represents the estimated cost of one person spending 2.5 working days locating the documents that contain the information and extracting the relevant information containing it. This would take considerable time and cost which we estimate will exceed the "appropriate limit".