



**The Clatterbridge
Cancer Centre**
NHS Foundation Trust

Clatterbridge Road
Bebington
Wirral
CH63 4JY

Tel: 0151 556 5000
Web: www.clatterbridgecc.nhs.uk

Date: 26th July 2021

Re: Freedom of Information Request Ref: 191-2021

Thank you for your email dated the 29th June 2021, requesting information in relation to Employment tribunal claims - settlement agreements.

The information that you require is as follows:

- **The number of settlement agreements (formerly known as compromise agreements) entered into with staff for each of the following financial years: 2018-19, 2019-20, 2020-21**
- **The value of settlement agreements entered into with staff for each of the following financial years: 2018-19, 2019-20, 2020-21**
- **If possible, the number of settlement agreements entered into with staff which related to employment tribunal claims for each of the following financial years: 2018-19, 2019-20, 2020-21**
- **If possible, the value of settlement agreements entered into with staff which related to employment tribunal claims for each of the following financial years: 2018-19, 2019-20, 2020-21**
- **If possible the number of settlement agreements including a nondisclosure agreement or clause entered into with staff for each of the following financial years: 2018-19, 2019-20, 2020-21**
- **If possible, the value of settlement agreements including a non-disclosure agreement or clause entered into with staff for each of the following financial years: 2018-19, 2019-20, 2020-21**

Request you to kindly fill your response in the attached excel file.

Please find our completed response spreadsheet attached.

Should you require any further information please do not hesitate to contact me on the email address provided below.

Please remember to quote the reference number above in any future communications.

If you are dissatisfied with the handling of your request, you have the right to ask for this to be investigated internally.

If you are dissatisfied with the information you have received, you have the right to ask for an internal review.

Both processes will be handled in accordance with our Trust's Freedom of Information Policy and the Freedom of Information Act 2000.

Internal investigation and internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Freedom of Information Review, The Clatterbridge Cancer Centre NHS Foundation Trust, Clatterbridge Road, Bebington, Wirral, CH63 4JY

If you are not satisfied with the outcome of the internal investigation/review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

In order for us to ensure customer satisfaction and to monitor compliance with the Freedom of Information Act 2000, we would be grateful if you could take a couple of minutes to complete a short feedback form via the link below:

<https://www.surveymonkey.co.uk/r/H39RFMM>

Appendix A

Settlement Agreement FOI	2018-19	2019-20	2020-21
The number of settlement agreements (formerly known as compromise agreements) entered into with staff for each of the following financial years	0	*1	*1
The value of settlement agreements entered into with staff for each of the following financial years	0	0	0
If possible, the number of settlement agreements entered into with staff which related to employment tribunal claims for each of the following financial years	0	0	0
If possible, the value of settlement agreements entered into with staff which related to employment tribunal claims for each of the following financial years	0	0	0
If possible the number of settlement agreements including a non-disclosure agreement or clause entered into with staff for each of the following financial years	0	0	0
If possible, the value of settlement agreements including a non-disclosure agreement or clause entered into with staff for each of the following financial years	0	0	0

*** There were no financial elements to these agreements**