



**The Clatterbridge
Cancer Centre**
NHS Foundation Trust

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Date: 20 August 2021

Re: Freedom of Information Request
Ref: 226-2021

Thank you for your email dated the 26th July 2021, requesting information in relation to Medic Appraisals and 360 degree multi source feedback (MSF) Medic Rostering.

The information that you require is as follows:

I am writing to make a request under the Freedom of Information Act in relation to medical appraisals for revalidation as well as 360 degree multi source feedback (MSF) at your organisation, including information relating to your use of medical revalidation software and third-party suppliers.

Please complete the questions below-

- 1. Does the organisation use an external supplier to supply software for the management of medics annual appraisals, revalidation and 360 degree multi source feedback**

Yes, our Trust does use an external supplier to supply software for the management of medics annual appraisals, revalidation and 360 degree multi source feedback.

- 2. If so, which supplier does the organisation use for?**

- a) Medic Appraisals and Revalidation**

CRMS

- b) 360 degree multi source feedback**

PremierIT (previously called Equiniti)

3. What was the annual cost to the third party in 19/20 for?

a) Medic Appraisals and Revalidation

Section 43(2): Commercial Interests

We have carefully considered your request and although we hold the information we have concluded that we will not be able to provide you with the information you have requested and we will rely on the exemption under Section 43(2) – Prejudice to commercial interests of the Freedom of Information Act 2000 (“the Act”).

Section 43(2) of the Act provides that information is exempt from disclosure if the information would or would be likely to, prejudice the commercial interests of any person (an individual, a company, the public authority itself or any other legal entity). One of the provisions of Section 43 relates to the disclosure of information where such disclosure might have an adverse effect on procurement and own commercial interests.

The Trust, as a public body is mindful that in order to engage this exemption we must demonstrate that disclosure of the information would, or would be likely to, prejudice or harm the commercial interests of any person (this can include the public authority holding it). The term “would ...prejudice” has been defined as it is more likely than not to occur whereas “would likely....prejudice” is a lower threshold. The Trust has applied the prejudice test under Section 43 and we are content that the requirements of the test have been met.

Having reached the conclusion that the prejudice test has been met, we have also considered whether the public interest in maintaining the exemption outweighs the public interest in disclosure.

Public Interest Test

Factors in favour of disclosure

- The Trust recognises that there is a public interest in the disclosure of information which facilitates the accountability and transparency of public bodies for decisions.

Factors in favour of non-disclosure

- There is a public interest in the Trust being able to work within competitive markets where that results in a financial or resource benefit.
- Disclosure of the information would identify tailored pricing structures, the application of the Freedom of Information Act should not prejudice the fair operation of commercial markets and that suppliers should not face undue risks of harm from doing business with the NHS by disclosure of information
- Releasing the information would potentially create a lack of trust from current and future providers, thus restricting future

competition which would prejudice the Trust's ability to obtain best value and quality of service

Having carefully considered the public interest test we have concluded that there is a strong public interest in maintaining the fair and proper operation of commercial markets for both the suppliers and the Trust.

Taking the above into consideration, having applied the necessary, relevant tests and taking all the current circumstances into consideration we are content that the requirements of all necessary and relevant tests have been met and the application of the exemption under Section 43(2) is appropriate on this occasion.

b) 360 degree multi source feedback

The annual cost for licenses in 2019/20 was £2,136.

4. Please can you provide the contract start and end date for?

a) Medic Appraisals and Revalidation

The current contract started on 1st April 2021 and is due to expire on the 31st March 2022.

b) 360 degree multi source feedback

N/A – We do not have a contract. The arrangement with PremierIT is based on number of licenses acquired at any one time so once those licenses run out, we could switch to another provider if required. This arrangement in place since 2011/12.

5. Did the organisation procure the supplier via a framework? If so, which framework?

a) Medic Appraisals and Revalidation

No

b) 360 degree multi source feedback

No

Should you require any further information please do not hesitate to contact me on the email address provided below.

Please remember to quote the reference number above in any future communications.

If you are dissatisfied with the handling of your request, you have the right to ask for this to be investigated internally.

If you are dissatisfied with the information you have received, you have the right to ask for an internal review.

Both processes will be handled in accordance with our Trust's Freedom of Information Policy and the Freedom of Information Act 2000.

Internal investigation and internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Freedom of Information Review, The Clatterbridge Cancer Centre NHS Foundation Trust, Clatterbridge Road, Bebington, Wirral, CH63 4JY

If you are not satisfied with the outcome of the internal investigation/review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

In order for us to ensure customer satisfaction and to monitor compliance with the Freedom of Information Act 2000, we would be grateful if you could take a couple of minutes to complete a short feedback form via the link below:

<https://www.surveymonkey.co.uk/r/H39RFMM>