



**The Clatterbridge
Cancer Centre**
NHS Foundation Trust

Clatterbridge Road
Bebington
Wirral
CH63 4JY

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Date: 20 April 2021

Re: Freedom of Information Request
Ref: 87-2021

Thank you for your email dated the 31st March 2021, requesting information in relation to job evaluations.

The information that you require is as follows:

Please send me the following:

- 1. Total number of Trust employees on each band by sex**
- 2. Number of roles submitted for re-evaluation under the NHS job evaluation scheme on each band by sex since 1st April 2018. Please also identify how many of these submissions were the result of a request from the individual post holder, and how many were as a result of new roles or submissions by the Trust (employer).**

Please indicate the outcome following the job evaluation or matching process in respect of:

- 3. Number of evaluation/matching panels resulting in no change to the banding of the role by band outcome, including a breakdown of these by sex**
- 4. Number of evaluation/matching panels resulting in an increase to the banding by band outcome, including a breakdown of these by sex. Please also identify by how long these were retrospectively backdated, if applicable.**

5. No. of roles resulting in a decrease to banding by band outcome, further broken down by sex

Please see Appendix 1.

Should you require any further information please do not hesitate to contact me on the email address provided below.

Please remember to quote the reference number above in any future communications.

If you are dissatisfied with the handling of your request, you have the right to ask for this to be investigated internally.

If you are dissatisfied with the information you have received, you have the right to ask for an internal review.

Both processes will be handled in accordance with our Trust's Freedom of Information Policy and the Freedom of Information Act 2000.

Internal investigation and internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Freedom of Information Review, The Clatterbridge Cancer Centre NHS Foundation Trust, Clatterbridge Road, Bebington, Wirral, CH63 4JY

If you are not satisfied with the outcome of the internal investigation/review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

In order for us to ensure customer satisfaction and to monitor compliance with the Freedom of Information Act 2000, we would be grateful if you could take a couple of minutes to complete a short feedback form via the link below:

<https://www.surveymonkey.co.uk/r/H39RFMM>

Appendix 1

Banding	Q1 - Total number of Trust employees on each band by sex		Q2 - Number of roles submitted for re-evaluation by sex*		Q3 - No. of roles resulting in no change to banding by sex*		Q4 - No. of roles resulting in an increase to banding by sex*		Q5 - No. of roles resulting in a decrease to banding by sex	
	M	F	Total- 42 reviews		Total- 19		Total- 23		Total - 0	
Band 2	17	117	0		0		0		N/A	
Band 3	23	214	1		0		1		N/A	
Band 4	18	140	6		4		2		N/A	
Band 5	25	238	5		2		3		N/A	
Band 6	59	196	8		4		4		N/A	
Band 7	47	205	10		4		6		N/A	
Band 8a	25	79	6		4		2		N/A	
Band 8b	10	36	2		1		1		N/A	
Band 8c	4	8	2		0		2		N/A	
Band 8d	2	8	1		0		1		N/A	
Band 9	4	0	1		0		1		N/A	

* Please note, unfortunately we do not hold this information by sex for individual posts, we have therefore provided overall totals for each of the bandings.