



**The Clatterbridge  
Cancer Centre**  
NHS Foundation Trust

Clatterbridge Road  
Bebington  
Wirral  
CH63 4JY

Tel: 0151 556 5000  
Web: [www.clatterbridgecc.nhs.uk](http://www.clatterbridgecc.nhs.uk)

Date: 1 February 2021

**Re: Freedom of Information Request**  
**Ref: 08-2021**

Thank you for your email dated the 8th January 2021, requesting information in relation to agency doctors.

The information that you require is as follows:

**1) Since 1<sup>st</sup> April 2020, what are the top three / most expensive hourly rates (including all cost elements i.e. pay, agency fee, NI, PAYE taxes, VAT and any associated managed service / master vendor fee) paid for agency doctors working at each of the following grades?**

**Please respond to question one by populating the template below as per the example.**

**Please clarify the Specialty for which each of the rates was paid as shown.**

Grade	Highest		Second highest		Third highest	
	Specialty	Hourly rate	Specialty	Hourly rate	Specialty	Hourly rate
Consultant	Haematology	£133.62	Haematology	£129.12	N/A	N/A
ST4-ST8	N/A	N/A	N/A	N/A	N/A	N/A
ST1-ST3	Oncology	£92.22	Oncology	£90.70	Haematology	£61.23

**2) Since 1<sup>st</sup> April 2020, what are the bottom three / least expensive hourly rates (including all cost elements i.e. pay, agency fee, NI, PAYE taxes, VAT and any associated managed service / master vendor fee) paid for agency doctors working at each of the following grades?**

**Please respond to question one by populating the template below as per the example.**

**Please clarify the Specialty for which each of the rates was paid as shown.**

Grade	Lowest		Second lowest		Third lowest	
	Specialty	Hourly rate	Specialty	Hourly rate	Specialty	Hourly rate
Consultant	Haematology	£129.12	Haematology	£133.62	N/A	N/A
ST4-ST8	N/A	N/A	N/A	N/A	N/A	N/A
ST1-ST3	General internal medicine	£44.25	General internal medicine	£54.03	General internal medicine	£54.29

3) For each of the “job titles” (Grade / Specialty) mention in your response to questions 1 and 2, please disclose the average hourly rate paid for agency doctors of the same Grade and Specialty since 1<sup>st</sup> April 2020.

There should be a maximum of 18 unique “job titles” in the tables above; please use the template below as per the example given at the bottom.

Job Title	Grade / Speciality	Average hourly rate	Number of individual doctors worked
1	CON/Haematology	£132.77	1
2	ST1-ST3/Oncology	£91.90	1
3	ST1-ST3/Haematology	£57.30	2
4	ST1-ST3/General internal medicine	£54.38	2
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Should you require any further information please do not hesitate to contact me on the email address provided below.

Please remember to quote the reference number above in any future communications.

If you are dissatisfied with the handling of your request, you have the right to ask for this to be investigated internally.

If you are dissatisfied with the information you have received, you have the right to ask for an internal review.

Both processes will be handled in accordance with our Trust's Freedom of Information Policy and the Freedom of Information Act 2000.

Internal investigation and internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Freedom of Information Review, The Clatterbridge Cancer Centre NHS Foundation Trust, Clatterbridge Road, Bebington, Wirral, CH63 4JY

If you are not satisfied with the outcome of the internal investigation/review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

**In order for us to ensure customer satisfaction and to monitor compliance with the Freedom of Information Act 2000, we would be grateful if you could take a couple of minutes to complete a short feedback form via the link below:**

<https://www.surveymonkey.co.uk/r/H39RFMM>