



**The Clatterbridge  
Cancer Centre**  
NHS Foundation Trust

Clatterbridge Road  
Bebington  
Wirral  
CH63 4JY

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Web: [www.clatterbridgecc.nhs.uk](http://www.clatterbridgecc.nhs.uk)

Date: 21 May 2020

**Re: Freedom of Information Request**  
**Ref: 99- 2020**

Thank you for your email dated the 22<sup>nd</sup> April 2020, requesting information regarding overtime pay.

The information that you require is as follows:

1. **The average amount of overtime pay earned in March 2020 in pounds and pence by NHS consultants in each of the following groups:**
  - a. **2003 (2004 contract for employers in Scotland) contract consultant with 7 years' service completed**  
**Nil**
  - b. **2003 (2004 contract for employers in Scotland) contract consultant with 15 years' service completed**  
**Nil**
  - c. **Pre-2003 (pre-2004 for employers in Scotland) contract level 4 consultant**  
**Nil**
2. **In addition we would also like to know the average performance pay in pounds and pence awarded for 19/20 to consultants in each of the categories under point 1 above.**

**For the avoidance of doubt, performance related pay is intended to include:**

- a. **Local and national clinical excellence awards**
- b. **Commitment awards (these apply in Wales)**
- c. **Distinction awards (these mostly apply in Scotland)**
- d. **Discretionary Points**
- e. **Intensity Supplements**

**2003 (2004 contract for employers in Scotland) contract consultant with 7 years' service completed**

**The average performance pay in pounds and pence awarded for 19/20 to consultants in this category was £7,105.74**

**2003 (2004 contract for employers in Scotland) contract consultant with 15 years' service completed**

**The average performance pay in pounds and pence awarded for 19/20 to consultants in this category was £19,214.26**

**Pre-2003 (pre-2004 for employers in Scotland) contract level 4 consultant**

**Nil**

Should you require any further information please do not hesitate to contact me on the email address provided below.

Please remember to quote the reference number above in any future communications.

If you are dissatisfied with the handling of your request, you have the right to ask for this to be investigated internally.

If you are dissatisfied with the information you have received, you have the right to ask for an internal review.

Both processes will be handled in accordance with our Trust's Freedom of Information Policy and the Freedom of Information Act 2000.

Internal investigation and internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Freedom of Information Review, The Clatterbridge Cancer Centre NHS Foundation Trust, Clatterbridge Road, Bebington, Wirral, CH63 4JY

If you are not satisfied with the outcome of the internal investigation/review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.