



**The Clatterbridge
Cancer Centre**
NHS Foundation Trust

Clatterbridge Road
Bebington
Wirral
CH63 4JY

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Date: 21 October 2020

Re: Freedom of Information Request
Ref: 212-2020

Thank you for your email dated the 22nd September, requesting information in relation to WRES survey.

The information that you require is as follows:

We are looking at how trusts with wholly-owned subsidiaries are approaching the WRES survey.

The questions we wanted to ask are:

- 1. When you did your WRES return for 2019-20, were staff working for your wholly-owned subsidiary/ies included in this?**
No, staff working for your wholly-owned subsidiary/ies were not included
- 2. If not, why were they excluded?**
WRES data is submitted through the NHS Digital Strategic data collection service. It's a pre-populated template applicable to employees of the Trust who have an ESR record
- 3. If they were excluded, did you take any steps to gather this (or equivalent) data separately? If so, can you share it with us?**
Not in a similar format. In accordance with the Data Protection Act 2018 our Trust is unable to release the information requested. The subsidiary companies are relatively small and by providing this level of detail increases the 'potential' risk of this data becoming identifiable information and thereby contravening one or more of the Data Protection Principles by releasing it into the public domain. Confidentiality is expected in such matters. This information is therefore exempt under Section 40: Personal Information, of the Freedom of Information Act 2000.

- 4. NHS trusts have been individually assessing BAME staff's covid risks over the last few months. Were BAME staff working for your subsidiary/ies included when this exercise was carried out? If not, why not?**

Yes, they were included

Should you require any further information please do not hesitate to contact me on the email address provided below.

Please remember to quote the reference number above in any future communications.

If you are dissatisfied with the handling of your request, you have the right to ask for this to be investigated internally.

If you are dissatisfied with the information you have received, you have the right to ask for an internal review.

Both processes will be handled in accordance with our Trust's Freedom of Information Policy and the Freedom of Information Act 2000.

Internal investigation and internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Freedom of Information Review, The Clatterbridge Cancer Centre NHS Foundation Trust, Clatterbridge Road, Bebington, Wirral, CH63 4JY

If you are not satisfied with the outcome of the internal investigation/review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.