



**The Clatterbridge
Cancer Centre**
NHS Foundation Trust

Clatterbridge Road
Bebington
Wirral
CH63 4JY

Tel: 0151 556 5000
Web: www.clatterbridgecc.nhs.uk

Date: 7 October 2020

Re: Freedom of Information Request
Ref: 200-2020

Thank you for your email dated the 9th September, requesting information in relation to job titles and training.

The information that you require is as follows:

- 1. how many members of staff in your trust or group have any of the words “equality”, “diversity” or “inclusion” in their job title.**

Within the Trust there is 1 post which explicitly has the words ‘Equality’, ‘Inclusion’ or ‘Diversity’ in the title, this is the Equality, Inclusion & Diversity Lead. This post is currently vacant and progressing through a recruitment process.

- 2. how many members of staff of your trust or group have received unconscious bias training in each of the last five years.**

The Trusts unconscious bias training forms part of the Recruitment and Selection in house training package. The numbers of staff that have attended this training in the last five years are as follows:

| Year | No of Attendees – Recruitment & Selection Training |
|---------------------|---|
| 2015 | 31 |
| 2016 | 0 |
| 2017 | 18 |
| 2018 | 2 |
| 2019 | 61 |
| 2020 to date | 26 |

Should you require any further information please do not hesitate to contact me on the email address provided below.

Please remember to quote the reference number above in any future communications.

If you are dissatisfied with the handling of your request, you have the right to ask for this to be investigated internally.

If you are dissatisfied with the information you have received, you have the right to ask for an internal review.

Both processes will be handled in accordance with our Trust's Freedom of Information Policy and the Freedom of Information Act 2000.

Internal investigation and internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Freedom of Information Review, The Clatterbridge Cancer Centre NHS Foundation Trust, Clatterbridge Road, Bebington, Wirral, CH63 4JY

If you are not satisfied with the outcome of the internal investigation/review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

In order for us to ensure customer satisfaction and to monitor compliance with the Freedom of Information Act 2000, we would be grateful if you could take a couple of minutes to complete a short feedback form via the link below:

<https://www.surveymonkey.co.uk/r/H39RFMM>